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INTRODUCTION

- Years of dedication, sweat and tears
- Become expert in small field of study
- Next step: Academia or industry?
- Is your knowledge even applicable in industry???

My thesis is written in



WWW. PHDCOMICS. COM



ACADEMIA VS INDUSTRY



• Place of **novel** research

• Publish aka "positive contribution to science"



- Established/known chemistry
 - Business plan can't be built on unknowns
 - Maybe optimise (R&D) but still established





MY BACKGROUND... increased acidity of ring hydrogens MSc (3 years): stabilization of benzylic Methodology development positive and negative charges nucleophilic addition Chiral flavonoid synthesis – hydrogenation to ring steric directing group, for selective reactions (flavonoid)Cr(CO)₃ complexes at side chains PhD (1+4 years): Variations of metal Substituents in axial non-peripheral Methodology development substituents positions Chiral flavonoid synthesis – epoxidation 23 Alkene epoxidation 22 Process optimisation – Pc catalysts HN Catalysis study – RuPc Substituents in H₂Pc 15 11 16 peripheral 10 MPc positions **PET** Lobs

MY BACKGROUND...



- Wealth of knowledge:
 - Chiral synthesis
 - Flavonoids
 - Hydrogenation
 - Phthalocyanines
 - Epoxidation
 - Catalysis
 - And, and, and, and...





• Any of this useful outside of research???





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PET Lobs

- Learn how to:
 - Approach **problem solving**
 - Do research
 - **Test** hypotheses
 - Generate data



• Honed fundamental chemistry knowledge!





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• Honed fundamental chemistry knowledge!

!!!SOLVETHE PUZZLE!!!





Why would an employer value you?





- Group meetings / conferences
- Individual work / grafting
- **Result: Effective employee**
 - Constructive contribution in a team
 - Independent worker





- Literature procedures (half-truths)
- Data analysis
- Reaction mechanisms
- Result: Critical thinker
 - Root cause investigation
 - Identify areas of improvement
 - Hazard identification / prevention





- Experimental setups
- Reaction optimisation
- Result: Problem solving
 - Recommend corrective actions
 - Justify actions by literature/science





- Thesis / Publications
- Conferences / Presentations
- Lab book
- **Result: Scientific communication**
 - Progress reports / presentation
 - Convey instructions / Training
 - Document procedures





THE PRESENT...

• Introduced to Nuclear Medicine industry 10 years ago.





WHAT IS NUCLEAR MEDICINE?

IMAGING





PET Lobs





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WHAT IS NUCLEAR MEDICINE?





PET Lobs

IMAGING







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PET Lobs

WHY ALL THE "NON-CHEMISTRY"?















SPECT LABELLING BASICS LECTURE...

• Fundamental chemistry!

- Common **root causes** for product issues:
 - Too little reducing agent does not fully reduce metal centre.
 - Exposure to air depletes reducing agent.
 - **Presence of EtOH** during preparation displaces ligand.
 - Reagents not thawed prior to **temperature** dependent reaction.







SPECT LABELLING BASICS LECTURE...



Fundamental chemistry!

Common root causes for produce
Too little reducing the reducing of the reduc





MY RESPONSIBILITIES

• Job title: Quality Assurance Manager

- Ensure quality of product (safety of patient)
- Constant evaluation and improvement
- How???





MY RESPONSIBILITIES

Improvement

- Job title: Quality Assurance Manager
 - Ensure quality of product
 - Constant evaluation and improvement

Standard

• Use a QMS to manufacture according to GMP

Quality

Guarantee



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GOOD MANUFACTURING PRACTICE

- Good Manufacturing Practices (**GMP**) principles:
 - International regulations; locally enforced by SAHPRA



South African Health Products

Regulatory Authority

SAHPRA







GOOD MANUFACTURING PRACTICE



Get More Paper

(GMP) principles:

International regulations; locally enforced by SAHPRA







GOOD MANUFACTURING PRACTICE

- Good Manufacturing Practices (GMP) principles:
 - International regulations; locally enforced by SAHPRA
- Quality Management System (**QMS**) ensures:
 - **Data integrity** un-editable traceability from start to finish
 - Validation consistent and repeatable result
 - **Procedures** who must do what, how, when and where?





HPRA South African Health Products Regulatory Authority





QUALITY

• Procedural system used to manage quality / risk

Apply prof Pilcher's holistic approach to systems





QUALITY

- Procedural system used to manage quality / risk
- Examples of applying my skills:



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- Procedural system used to manage quality / risk
- Examples of applying my skills:
 - Standard Operating Procedure (SOP)

Document procedures: Clear instructions Structured documents (Thesis; Publications) S O P

<u>Training:</u> Practical Theoretical (Demonstrator; Lecturer)





- Procedural system used to manage quality / risk
- Examples of applying my skills:
 - Standard Operating Procedure (SOP)
 - Incident and Deviation reporting





Independent work: Unforeseen event; what do you do? Crisis management Attention to detail (Lab work; Conference Q&A)



- Procedural system used to manage quality / risk
- Examples of applying my skills:
 - Standard Operating Procedure (SOP)
 - Incident and Deviation reporting
 - Corrective / Preventative actions (CAPA)





<u>Team work:</u> Why did it happen? Can it be prevented / improved? (Literature search; Lab work)



- Procedural system used to manage quality / risk
- Examples of applying my skills:
 - Standard Operating Procedure (SOP)
 - Incident and Deviation reporting
 - Corrective / Preventative actions (CAPA)
 - Root Cause Investigation (RCI)²

<u>Team work:</u> Problem solving Critical thinking Evaluate evidence (Group meetings)





- Procedural system used to manage quality / risk
- Examples of applying my skills:
 - Standard Operating Procedure (SOP)
 - Incident and Deviation reporting
 - Corrective / Preventative actions (CAPA)
 - Root Cause Investigation (RCI)
 - Data analysis / Trending

Independent work: Problem solving Critical thinking (Lab work; Results & Discussion)



ALFRED. I ANALYZED CRIME TRENDS AND PATTERNS AND IT LOOKS LIKE A SECOND WEEK OF MAY WILL BE THE BEST TIME FOR A QUICK HOLIDAY.

Dataedo /cartoon

Piot@Dataedo





• Why does the industry need proficient chemists?





ROLE OF THE CHEMIST

Thank you, prof Ritter for your introduction to PET

- Manufacture sterile injectables
 - ¹⁸F-analogues (radioactive)
- Ensure safety, quality, efficacy
- Would you inject yourself?

PET Lobs









ROLE OF THE CHEMIST

Chat with MICROSEP and mr Samuwi on method validations

- Analyse pharmaceuticals
 - Mainly cannabis
- Ensure accurate results

• Do you trust the results?





👍 🖉 🖉

GMF







<u>Consistent quality products</u>





• Good enough for medicine?







CONCLUSION

- Chemistry breeds a unique species
- Post-grad for **love** of the subject (not big bucks)
 - Discipline is irrelevant
- It's a **challenge**:
 - Pick yourself up (over and over and over...)
 - You do it for YOURSELF!







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- Chemistry breeds a unique species
- Post-grad for love of the subject (not big bucks)
 - Discipline is irrelevant
- It's a **challenge**:
 - Pick yourself up (over and over and over...)
 - You do it for YOURSELF!
- Gains are **priceless**:
 - Experience no substitute for hard work
 - Passion you have it, or you don't





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